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## Health & Safety Policy Statement

January 2023

EP Ecology Ltd. provides ecological consultancy advice and data to clients in support of planning applications, to inform on-site mitigation and compensation requirements, and to inform licence applications for derogation where appropriate. As nature is in crisis, identified even through the new National Planning Policy Framework, it is imperative that the data we collect, the advice we give, and the deliverables that we produce are of the highest standard and quality.

EP Ecology Ltd will ensure, as far as reasonably practicable, the health, safety, and welfare of all its Employees while conducting their assigned work activities as stated within The Health and Safety at Work Act 1974. The company has also implemented an UKSAS certified ISO 45001 Health and Safety Management System to enable the Company to manage its risks and help deliver continued improvement with respect to its health and safety performance. EP Ecology Ltd is also certified to SSIP which verifies that the policy arrangements also include occupational health issues, including mental health, fatigue, and employee wellbeing.

The company also understands its health, safety and welfare responsibilities also extend to persons that might be contracted to undertake work on behalf of the company, visitors to its offices or sites, or any other external parties who may be affected by the company's activities. To achieve the Company's health & safety goal of preventing injury or ill health, the company will:

- Comply with all identified and relevant health and safety legal and other requirements that make up our compliance obligations.
- Create and maintain a safe and healthy working environment.
- Set, maintain, and review safe working practices.
- Communicate our standards to all staff, contractors, and other interested parties.
- Management will encourage the consultation and participation of employees and others in health and safety matters.
- Provide adequate welfare facilities to all staff, contractors, and visitors.
- Identify, implement, and review company health and safety objectives through our Management review process.

Employees of the Company also have responsibilities under the Health and Safety at Work Act and will:

- Take reasonable care of their own health and safety and that of others around them.
- Cooperate with the Employer on matters of Health and Safety.
- Use work equipment correctly and safely.
- And required to participate and consult on the effectiveness of the Business Management System and occupational risks and associated controls.

It is not possible to detail here all the health and safety matters that come up on a day-to-day basis, so Employees and appointed contractors must constantly be mindful of their responsibilities, individually and collectively, for the safety of themselves and others

Erik Paterson,  
Director,  
**EP Ecology Ltd.**

**Date of review:** 18 January 2023

**Date of next review:** on or before 31 January 2024